

**MINUTES of the Board of Directors**  
**Spirit of Grace Church**  
**Sunday, December 4, 2016**

**DRAFT**

**PRESENT:** Pastor David King, Board Members Jim Anderson, Debby Chenoweth, Donna Fitch, Alden Gendreau, and Rick McBee **ABSENT:** Pat Pettit

The meeting was called to order at 12 noon by Pastor David who led a short **Biblical reflection** based upon Isaiah 40: 3-5. Discussion followed on this question: "What does it mean to make a level highway for God in my life and in our world?" Following a time of sharing, Pastor David offered an **OPENING PRAYER**.

**APPROVAL OF MINUTES:** It was moved and seconded that the minutes of the meeting of November 6, 2016 be accepted. **The minutes were approved unanimously.**

**NOMINATIONS COMMITTEE:** It was reported that the Nominations Committee (composed of outgoing Board members Debby Chenoweth and Rick McBee and Pastor David) has almost completed its work and a slate of officers will be ready to present at the annual meeting on January 8, 2017. It was also reported that Rick McBee has agreed to chair the Buildings and Grounds ministry team for the upcoming year and Debby Chenoweth will chair the Outreach ministry team.

**2017 BUDGET AND PRIORITIES:** After further discussion of the revised budget, Jim Anderson moved to accept the 2017 Spirit of Grace Budget. Donna Fitch seconded and **the motion was unanimously approved by the Board.**

In addition, it was moved by Alden Gendreau and seconded by Jim Anderson to accept a total 2017 compensation package of \$48,500 and a professional expense item of \$3,500 for Pastor David King. **The motion was approved unanimously.**

The budget and pastoral compensation will be presented to the congregation at the Annual Meeting on January 8, 2017. Rick McBee was thanked for his diligent work on the budget over the past few months.

**RETREAT FOR THE OLD AND NEW BOARD MEMBERS:** It was suggested by outgoing Board chair Debby Chenoweth that a retreat be held in January to aid in the transition to a new 2017 Board of Directors. **The retreat will be held on Saturday, January 21, 2017 from 9:00 a.m. to 2:00 p.m.** at Spirit of Grace. Lunch will be ordered.

**OTHER:** In response to a question, Pastor David explained that when one combined service is held rather than the usual two, traditional and celebration services alternate. Upcoming combined services will be held on Christmas Day, New Years Day, and Annual Meeting Day.

**CLOSING PRAYER AND ADJOURNMENT:** The meeting was concluded with prayer and adjourned at 1:10 p.m.

Respectfully submitted,

Donna Fitch, Secretary  
Board of Directors